



"Women Empowerment"



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20th all india BGM

15&16 nov 2014
CHITTORGRAH

ALL INDIA LOCO RUNNING STAFF ASSOCIATION



PROCEEDINGS



Proceedings of the 20th BGM
held on 15th & 16th Nov 2014
at chittorgarh (Rajasthan) in W. Railway.

This 20th BGM was a historical and an unparallel BGM. It's pandal, decoration, sitting, food and residential arrangement was unique and unparallel for which Com. Lunaram and his team in W. Railway is deserve appreciation. The contribution of Com. Dharambir Singh, Station Superintendent Chittorgarh can't be forgotten whose help, made this BGM a complete success. I am also thankful to Sri. Badrilal Jat who helped much to make this BGM a success I am also thankful to CITU Comrades for their help to make this BGM success.

Before, I go on the proceedings of BGM, I express my sorrow that many of the delegates could not be given the opportunity to speak in BGM due to shortage of time, although 36 delegates in addition to the 14 guests including our four old Comrades who, once upon a time, were the heroes of our Organization, two ladies and one girl have spoken in the BGM. However, in future we shall see that maximum of our delegates can be accommodated in expressing their views in BGM.

At 10:30 on 15.11.2014 with flag hosting by Com. L. Mony followed by garlanding of Martyrs by President, Secretary General, guests and delegates, observing one minute silence in memory of the departed souls, BGM was started and was inaugurated by Com. Basudeb Acharia, Vice President C.I.T.U. Before that presidium consisting of three members i.e. Com. L. Mony, President, Com. N. B. Dutta Jt. Secretary General and Com. Prabhu Nath Roy, Vice President was proposed by Secretary General and seconded by Com.

Jit Singh Tank, accepted by the house to preside over the meeting. Then a Subject Committee was constituted with all the Zonal General Secretaries, with Com K. C. James Jt. Secretary General to formulate the draft resolutions and propose the names of CEC members since no nomination came for any of the posts although a notification seeking the nomination was issued well within the prescribed period. Welcome speech on behalf of Sri. Badri Lal Jat Chairman, Reception Committee was read by Com. Amra Ram in his absence. He could not be present due to sudden and most argent occupation. A minutes drawing committee was also constituted with Com. K. C. James Jt. Secretary General, Com. A. K. Singh, Asst. Secretary General and Com. Shaji M. K. Zonal Secretary /S. C. Railway.

Com. Luna Ram and other comrades of Chittorgarh greeted the guests, dignitaries by offering "Pagari" as per Rajasthani culture and also greeted women speakers including the wife of Secretary General and wife of Lunaram with shawls.

All the guests whose names are given below had addressed the meeting and all the speakers explained the hard days coming ahead before the working class, peasantry, un-employed youth due to adverse effect of proposed FDI in the Railways, Defense and also in Bank, Insurance, etc. They have also spoken that the labour Laws, Land acquisition act, company act etc is under consideration for review to suit the interest of money investors and FDI and so all the speakers including the Com. Basudeb Acharia stressed for the unity of Central Government employees, un-employed youth, working class. All the speakers especially Com. Basudeb Acharia stressed, expressed their confidence and he believes that AILRSA which has a struggling strength with political consciousness will lead the struggle.

Guests who addressed the delegates:

1. Com. Basudeb Acharia : Vice President/CITU
Inaugurated the Meeting
2. Com. Amra Ram : Chief Guest
All India Kishan Sabha, Chittorgarh
3. Com. R. K. Sukla : President Rajasthan State / CITU
4. Com. Bijan Bihari : Vice President : All India Defense
Employees Federation
5. Com. Vimal Jain : District President - NITUC
6. Com. Dr. Mathew Abraham : President - Mazdoor Ekta Lahar
7. Com. Anand Swarup : Ex. Rajasthan State Vice President
Rajasthan Roadways Transport
Employees Union
8. Com. Nirmal Mukherjee : Ex. Secretary
CLW Union, Chittaranjan
9. Com. S. K. Khare : AIGC (A veteran Com, attached to
the movement of Traffic Employees)
10. Com. H. S. Choudhury : Ex. Genl. Secy./WR :
Founder of AILRSA in WR , strong
pillar of AILRSA
11. Com. U. S. Awasthi : Ex. President / WR
12. Com. A. K. Srivastava : General Secretary / AIGC
13. Com. S. K. Kulshrestha : AISMA / WR
14. Com. Kaluram : CITU / Chittorgarh

The Greeting letters are received from Foreign and Indian Trade Unions and also from some of our old and strong Comrades, who once upon a time were strong pillars of the Organization as given below, were read in the conference.

1. From Com. Gavin Rechard - VP – Community & Public Sector Union, SPSF group WA Branch Civil Service Association of Western Australia.
2. From Com. A. K. Padmanabhan – President /CITU
3. From Com. Amanulla Khan – President, All India Insurance Employees Association
4. From Com. R. Elangovan – Working President DREU
5. From Com. M. S. Venkatesh Murthy – General Secretary NREU /S. W. Railway
6. From Kamgar Ekta Committee.

After Lunch Break

Delegate's session resumed at 15:30hrs. Secretary General placed his report and Treasurer Com. Jit Singh Tank has also placed his report on account. Here it is to be mentioned that account of 2012 and 2013 is enclosed with the Secretary's report but not of 2014. The period from Jan 2014 to Aug 2014 could not be enclosed with the Secretary report but was placed. Here also there was a typographical mistake that in place of 01.01.2014 to 31.08.2014 it was printed 01.01.2014 to 31.01.2014. The account of 01.01.2014 to 31.08.2014 was placed in the delegates' session and then the delegates adjourned at 17:30hrs for 16.11.2014.

Then a historical and massive rally of about 1200 participants in which some ladies also participated moved all around Chittorgarh town for about 8 Kilometers. The rally was well decorated with flags, Banners, Band, Camel Rath, horses completely in Rajasthani Culture. Perhaps the people of Chittorgarh, for the first time, might have witnessed such a massive and disciplined rally. The whole of Chittorgarh town was decorated by AILRSA flags and banners

Rally concluded at 19:30hrs at Chittorgarh Station. At 20:30hrs Cultural Programme in Rajasthani Culture and style, was celebrated upto 23:30hrs which was very nice and appreciated by all. The audience appreciated the Rajasthani dance of Com. Lunaram, our WR's Zonal secretary.

On 16.11.2014 delegates session started at 09:00hrs. Our veteran Coms who contributed much, scarified a lot to establish and to strengthen the Organization to protect the interest of Loco Running Staff and who were once upon a time a terror for the Administration such as Com. S. R. Bagga of N. Railway Com. Rajak and Com. N. C. Chakrabarty of S. E. C. Railway and Com. G. Y. Rajulu and Com. B. C. Choudhury of SER have spoken. In addition two ladies i.e. Mrs. Binay Sharma and Mrs. J. N. Sah of N. E. Railway and daughter of Secretary General have also spoken.

28 delegates' names given below from different Zones have expressed their views on present situation, organizational position and our task while discussing Secretary's report and on the report of Accounts.

1. N. F Railway : Com. S. S. Thakur,
Organizing Secretary (Central)
2. E. Railway : Com. Chandan Sarkar,
GS / ER, M. K. Sil, Jt Secy.
3. E. C. Railway : Com. S. P. Sahu,
Organizing Secretary, Prasant Pal
4. N. Railway : Com. P. C. Jha, GS,
Com. Paramjit Singh ZP
5. N. W. Railway : Com. R. C. Choudhury, Pinaki Ram
6. W. C. Railway : Com. R. C. Srivastava, GS
7. W. Railway : Com. Raj Kumar Sharma, Ramesh Sain
8. C. Railway : Com. S. Kopardkar, GS / C. Railway
9. S. E. C. Railway : Com. A. K. Singh, ASG (Central)
Com. Sanjay Giri. Org. Secy. (C)
Com. H. S. Bhaduria, Org. Secy. (C)
10. S. E. Railway : Com. Biplaw Dass Gupta,
Jt. Genl. Secy., Mahadeo
Bhattacharjee, Org. Secy (C)
11. N. C. Railway : Com. Santosh Singh
12. East Coast Railway : Com. S. K. Choubey GS/E.Coast,
Com. D. K. Sahu, Org. Secy. (C)
13. S. C. Railway : Com. Shaji. M. K., GS
14. S. Railway : Com. K. A. S. Mani VP (Central),
Com. R.Murali, Com. V. R. Prakash
15. S. W. Railway : Com. C. Sunish GS/SWR
16. N. E. Railway : Com. J. N. Sah, GS. Com. Binay Sharma

The session was adjourned at 14:30hrs for lunch.

Session resumed at 15:45hrs after Lunch.

Secretary General and treasurer replied the points raised by the delegates during the course of discussion and both the report has been passed by the house unanimously. On behalf of subject committee, the resolutions on our demands, Organizational issues, Organizational action program and condolence resolutions were placed by Com. K. C. James which was also passed unanimously. Then the old committee was dissolved and Com. D. S. Koparkar GS / C. Railway was appointed as presiding officer to conduct the election of new committee.

The proposed list of CEC members was placed by Com. K. C. James, Convener of the subject Committee, on behalf of the subject committee with the permission of presiding officer i.e. Com. D. S. Koparkar. Com. Koparkar then conducted election, sought the views of delegates on the proposed names one by one which was unanimously accepted by delegates. Com. Koparkar called the elected members one by one on the Dias and introduced the elected members to House. Then Com. Koparkar handed over the Dias to the newly elected president Com. L. Mony. Vote Of Thanks by Com. Lunaram GS / WR and the BGM was concluded by President Com. L. Mony.

Cultural programme was again held on concluding day also from 20:00hrs and was appreciated by all.

Note:- As Secretary General was directed to formulate the Zonal Convention program that will be attended by Central Leaders, the following program is suggested for Zonal convention on FDI that will be attended by Central Leaders whose names are given as under.

1. East Coast Railway : On 1st Feb 2015 at VSKP will be attended by Com R. Murali and Com. K.Parthasarathi, .
2. S. C. Railway : On 2nd Feb at Vijaywada will be attended by Com R. Murali and Com. K.Parthasarathi,
3. S. W. Railway : On 4th Feb at Bangalore will be attended by Com R. Murali and Com. K.Parthasarathi,
4. S. Railway : On 6th Feb at Channai will be attended by Com. N. B. Dutta, Com. Shaji. M. K
5. S. E. Railway : On 1st Feb at Tata will be attended by Com. Chandan Sarkar, Com. R. R. Bhagat
6. N. F. Railway : 4th Feb at NJP will be attended by Com. Chandan Sarkar, Com. R. R. Bhagat
7. E. Railway / Metro Railway Kolkata : 8th Feb at Sealdah, will be attended by M. N. Prasad Com. N. B. Dutta
8. N. E. Railway : 9th Feb at Chapra will be attended by Com. N. B. Dutta, Com. Ram Raj Bhagat & Com. M. N. Prasad
9. E. C. Railway : 5th Feb at SEE, will be attended by Com. M. N. Prasad

10. NWR, WCR, NCR : 3rd & 4th Feb will be attended by
Com. M. P. Deb, Com. D. S. Koparkar
11. C. Railway : 14th Feb at Nagpur will be attended by
Com. M. N. Prasad
12. NWR & W. Railway : Jointly 16th Feb will be attended by
Com. M. N. Prasad,
Com. M. P. Deb, Com. S. K. Goutam

Note: - Any change in program is needed for convenience of host or guest, may be done with mutual consultation. To make convenience for conversation Mobile nos. of concerned comrades are given below. Reservation for return Journey for attending Comrades should be done by host Railways.

1. Com. N. B. Dutta : 09830280269 : SER
2. Com. M. P. Deb : 08600047825 : C. Railway
3. Com. C. K. Sarkar : 09002072365 : E. Railway (GS)
4. Com. A. K. Singh : 09752441570 : SEC
5. Com. R. R. Bhagat : 09002578956 : E. Railway
6. Com. K. Parthasarathi : 07708090742 : S. Railway
7. Com. R. Murali : 09942902464 : S. Railway (GS)
8. Com. PP. Govindan : 09903302495 : NFR (GS)
9. Com. P. K. Bose : 09439080510 : SER (GS)
10. Com. S. K. Choubey : 09441481760 : East Coast Railway (GS)
11. Com. Shaji M. K. : 09246290550 : S. C. Railway (GS)

Organizational resolutions is adopted in 20th BGM is held at Chittorgarh on 15th & 16th Nov. 2014

1. The Biennial General Body Meeting of AILRSA held at Chittorgarh, WR decided to convert Rs.5,00,000/- (Rupees five lakhs only) from central fund to fixed deposit for a term of 2 years in the name of account holders of Central Fund.
2. A Media committee to be formed to respond through media immediately on issues related to loco running staff.
3. Program of Action: On the following DEMANDS :-
 - I) Stop 100% FDI in Railway Infrastructure.
 - II) Implementation of Khanna Committee report for not taking SPAD as accident and measure of punishment for removing from service for a simple case of SPAD should be reviewed.
 - III) Implementation of SPAD directives for reduction of duty hours to 6 hours for M/Express Train. Calendar rest and to limit the consecutive night duty to 2 and improve the cab design.
 - IV) Implementation of HPC directives for minimum 16/8 hours rest at HQ/Out station rest. 40 hours PR.
 - V) Implement HLSRC recommendation for cab signaling, raising of educational qualification etc. In addition to it, the demand on which we took various programs in past and on which we adopted the resolutions in BGM, should also be included and also zonal/divisional issues.

In addition to the demands we shall campaign on the following in different ways:

- i) Stop 100% FDI and PPP in Rail Infrastructure.
- ii) AILRSA memorandum to 7th CPC and comparison with memorandum of Federations.
- iii) Running Allowance matters as CPC is instructed to decide on it. Com. L. Mony is entrusted to prepare a propaganda matter on these subjects for guidance of the activists by the end of November.

Program of action decided by 20th BGM.

- I) Convention on Divisional-level followed by Rally and submission of memorandum in the first week of Jan.2015. Date will be fixed by the divisional committee.
 - II) Convention at zonal level in the month of Feb. will be attended by the representative of central committee & inviting all the friendly trade union organization. The date and the central leader team communicated above.
 - III) Be prepare to hold the central rally in Delhi in the month of April 2015 if our issue is not resolved.
 - IV) 24 hrs 'Hunger Fast' program at all level in the month of April 2015 itself.
- Note:- The date of central rally & hunger fast program will be decided by the Secretary General or by the CWC if it is possible.
- V) The entire levy on NIT expenditure & the cost of book of 7th CPC memorandum should be cleared w/o any further delay.
 - VI) Membership statement & central quota of 2014 should be submitted to central office latest by 15th Jan.2015.


M. N. Prasad
Secretary General

CONDOLENCE RESOLUTION is adopted in 20th BGM, is held at Chittorgarh/Rajsthan on 15th , 16th Nov.2014.

Resolution No. 1:-

The 20th BGM of All India Loco Running Staff Association being held at Com. Dattagupta Nagar, Trilok Singh Munch (Western Railway), Chittorgarh on 15th and 16th November 2014 expresses deep condolence on the demise of Shri. Nelson Mandela, champion of fight against apartheid and first Black President of South Africa, Shri. I.K. Gujral, former Prime Minister of India, Captain Laxmi Saigal, pioneer of Azad Hind Fouj, Shri. U.R. Ananthamurthy, well known writer and critic in Kannada language who was honoured with Jnanpith Award, Padmashri Shri Manna Dey, who had lended his voice more than 4000 songs in different languages, well known Mandolin player Padmashri Shri. U. Sriniva, Famous Sitar Vadam Shri. Ravishankar, Super star Pran, Shri. Gopinath Munde, Central Minister and Shri Balasaheb Thakare, well known and respected Carttonist-Politician of Mumbai.

We also remember with respect the trade unionists like Com. Dimpanker Mukharjee, national Secretary of CITU. Com. Samar Mukharjee, ex-MP, Com. R. Umanath of Dakshin Railway Employees Union, AIRF President Com. Umraamal Purohit, one of the founder leader and long term treasurer Com.P.K. Duttagupta on whose remembrance the meeting hall is named after, Com. MOHANDAS, played a pivotal role in building up AILRSA in Asansole Division, Com. M.M. Singh of Visakhapatnam, Com. S.K.Pramanik of Adra and our Central Committee member Com. Trilok Singh of Northern Railway, on whom the dias is named after. All are founder of our organization and served the organization till last date of their life.

We share the grief of sorrowful death of Com. Sailendrakumar Mahato, ALP, of ASN/ER slipped down from a running loco and killed

while on duty, Com. Praveen Kumar, ALP of Vadodara and Com. V.K. Meena, ALP of Chakrdharpur Divisions, E. Rly, who were run over and killed by train. Com. S.K. Mahato, ALP of Rourkela who be laid his life in fear of crucification on account of SPAD, much shocking is that his father also died due to failure of heart, being shocked with big son's death, Com. Ravi Ranjan, ALP of Gorakhnath Dham Express involved in an accident and Com. M. Prakash, Branch Secretary of Jolarpettai and Com. A.K. Subhash Kumar, Asstt Divisional Secretary of Trivandrum.

We bow our head and express our condolence to the soldiers who sacrificed their lives in the course of protecting our borders and the policemen and paramilitary forces died for the cause of social harmony and law and order.

We express our deep felt condolence to the victims of flood in Jammu and Kashmir, victim of Hudhud Cyclone in coastal Andhra Pradesh, Orissa and horrible land slide near Pune.

We share the grief of parents and relatives of thirteen school children who died at the LC gate accident in Telangana and various other train accidents and terrorist attacks and other accidents.

RESOLUTION ADOPTED IN 20th BGM OF AILRSA HELD IN CHITORGARH on 15th&16th November 2014.

This 20th BGM of AILRSA while welcome the respected Shri SURESH PRABHU as new Minister for Railways and extends its co-operation in maintaining safety and in fulfilling the target of productivity of Railway resolve to draw the kind attention on the following long standing grievances of loco running of Indian railways for its early redressed please. Further, this conference noted that Hon. Minister for Railway while seen interested to ensure the safety in railway but it is also noted that the Railway Board are not serious on

this subject. Three committees' reports related to safe operation of trains in railway are kept in cold storage.

1. Abrogating and nullifying welfare Labour Laws to attract FDI/PPP is detrimental to workers interest and society at large, decision to allow FDI in Railways and Defense be withdrawn.
2. Considering the arduousness of duty and responsibility, enhance the present pay and allowances of Loco Running Staff.
3. After detailed study and assessment of the nature of working the regional Labour Commissioner Chennai decided to classify Loco Running Staff as Intensive category under the HOER, which further upheld appropriate by the Ministry of Labour be implemented with retrospective effect.
4. The High Power Committee constituted by the Ministry of Railway after due deliberation recommended various changes in the existing HOER. In order to ensure safety in train operation thereby safety of the passenger, the recommendations be implemented with modifications suggested by AILRSA, on duty hours, rest, outstation stay and roaster hours.
5. Considering ever increasing cases of SPAD in Indian Railways, the recommendations advanced by the Railway Board Committee on SPAD be implemented immediately. Simply directing the zone to implement the same will not give any result. The Railway Board themselves should issue order on every such recommendation.
6. Implement the recommendation of High level safety Review Committee headed by Sri Anil KAKODKAR.
7. To resolve every grievance of Staff, the Railway Board used to constitute a Committee and obtain their recommendation. But to our surprise such recommendation never be considered and kept in abeyance. This union strongly urges the Railway Ministry

to actively consider the recommendation of various committees in true spirit and implement the same to resolve staff grievances.

8. In a critical category which have a bearing on safety in train operation around 20% of sanctioned posts were kept vacant due to slow process of recruitment ensued by the RRBs. The field staff as well as junior management persons find it difficult to maintain train service due to this shortage of manpower. This Association urges the Ministry of Railways to find way to speed up the process of recruitment by RRB and Rank list should be kept in advance before post become vacant.
9. Considering the steep increase in traffic, as well as increase in number of signals, no relaxation while on duty, the single man working in Railways be stopped. The GR [General rule] prescribe two persons in Locomotive with no exception. Provide two men in locomotive, EMU and DEMU also.
10. The Railway Safety Review Committee headed by Justice H. R. Khanna recommended to remove the direction to impose the minimum punishment of Removal from service for SPAD cases which did not involve in any accident. It may be noted that in every SPAD cases the crew themselves rectifies the shortcoming and acted to stop the train. In the course the train stopped within the adequate distance to ensure safety provided in the system. Awarding the capital punishment and throwing them to the mercy of the appellate authority is too harsh. The morality and the feeling of belonging to has been totally eroded. The Loco Pilots now working on fear psychosis which is not conducive for safe operation. The Ministry of Railways should rethink and resolve the issue.
11. In Invoking Section 47 of the Persons With Disability(equal opportunity and protection) Act, 1995, the medically de-categorized Running Staff whether kept in Supernumerary

poster in alternate appointment should be allowed pensionary benefit with 55% pay element as ordered by Central Administrative Tribunal, Ernakulum Bench and necessary order be issued as expeditiously as possible.

12. For the purpose of arriving at the emolument to calculate DCRG for running staff, pay + 55% thereon and DA on the sum of it be allowed, as ordered by Central Administrative Tribunal, Ernakulum Bench. Necessary order be issued early.
13. An A forum be constituted in the Railway Board to hear the grievances of Loco Running Staff advanced by AILRSA to create a healthy industrial relation with this crucial staff.
14. Different type of JPO at different divisions in contrary to or at variance to GR&SR should be withdrawn.
15. 30% Leave reserve plus 10% Trainee reserve shall be maintained in the crew strength of all categories Loco Running Staff.
16. In CLI post selection system shall be modified General selection to selection.
17. Lady ALP are being recruited more in number, so proper and favorable infrastructure in locomotive and Running rooms to be developed without further delay.
18. Whenever Brake power Certificate issued by C&W Engineers becomes invalid, trains are compelled to run by normal speed with GDR check. In view of safety, treating it as abnormal working, trains with GDR check shall be permitted to run with restricted speed at 25Kmph as short distance pilot service as followed earlier.

To overcome invalidation of BPC it shall be issued with valid up to next TXR point after completing loading /unloading cycle prescribed distance (Kim's) or days and it is demanded Loco Running Staff shall be relieved from the responsibility of

certifying the Road worthiness of vehicles/coaches.

19. Meal break time shall be allowed for loco running staff in all the services to maintain the medical standard and to ensure undivided attention while working the train, accordingly crew links / time table shall be prepared.
20. WITHDRAW TELECOM POLICY CIRCULAR No. 14/2012:-

It is condemnable that the Railway Board has issued this order floating all ethics and legality. Instructing the crew to reveal their personal mobile number is bad as it is an intrusion into one's privacy. Declaration of the Railway Board that it would e-monitor the personal calls and will access CDR is nothing but an open challenge to the law of the land which prohibits such an access/monitoring and is a punishable offence. It is cheap that some of the LI's resorting to checking of baggage etc., which is obviously much beyond their official powers. Allowing the usage of mobile phone/CUG phones when a train is not in motion for would be appreciable, especially for the Goods crew, who are forced to stay away from members of their family for 3 to 4 days at a stretch. Some Divisions/Zones have become 'more patriotic than the King' and gone to the extent of stretching the Railway Board's order to impose a total ban on the usage of mobile phones/CUG phones right from signing on to signing off. Some Divisions/Zones have even restricted the usage of mobile phones/CUG phones while on run when the crew wants to communicate with the TLC/PCOR to inform about some loco trouble / other unusual occurrences. By the nature of the very trouble, sometimes it is warranted to continue moving the train so as to reach the place of loco shed or major station to get a replacement loco. That being the case of stoppage of the train for the purpose of communicating with TLC/PCOR will be counter-productive enroute. In fine, this BGM vehemently urges the Railway Board to withdraw in toto the Telecom Policy Circular No.14/2012 and issue appropriate

revised instructions duly taking care of the concerns raised above.

Resolution No. 21:- GRANT PROMOTIONAL INCREMENT

The benefit of fixation of pay after granting promotional increment under Rule 1313 (FR22) (I) a (i) were extended for certain categories involving promotions from one post to another in identical pay scale (same grade pay and same band) on the basis that these post are part of normal promotional hierarchy and the movement involves assumption of duties and responsibilities of greater importance. In the running category, the benefit of fixation of pay under rule 13(i) on functional promotions was initially extended for promotion from LP(G) to LP(P) and LP(P) to LP (M&E) vide RBE No. 54/2013 and subsequently reiterated vide RBE 54/2014. As many categories in the Railways with identical scale but with greater responsibilities were already extended the benefit of promotional increment under Rule 1313 (FR22) (I) a(i). it is requested to implement the rule in true spirit and stop the discrimination against certain categories and extend the benefit of promotional increment for promotion from Sr. ALP to LP (Shunting) Gr.II and LP (Shunting) Gr.I to LP (G) Gr.II.

Resolution No. 22

This BGM protest against; compelling staff to work without proper rest under threat of penalization, and denial of leave, and imposing restrictions on sick leave in order to bridge the gap of actual requirement of loco running staff to the actual on roll. This practice is endangering railway safety and hence to stop such practices.

Resolution No. 23

Owing to grant of promotional increment to promotion from LP(G) TO LP(P) and LP(P) TO LP(M&E) many juniors are getting higher pay than their erstwhile seniors. We demand a speedy action in stepping of pay to the eligible senior employees at par with their juniors.

**Elected Central Office Bearers
on 20th BGM of AILRSA At Chithorgarh,
Western Railway on 15 & 16 Nov 2014.**

Sl.No.	Portfolio	Name
1.	President	Com. L.Mony, SR
2.	Working President	Com. N.B.Dutta, SER
3.	Vice Presidents	Com.T.Hanumaiah, SCR
4.	"	Com. K.A.S.Mani, SR
5.	"	Com. S.S.Thakur, NFR
6.	"	Com. Prabhunath Rai, ECR
7.	"	Com. Ramsharan, NR
8.	"	Com. M.P.Deo, CR
9.	Secretary General	Com. M.N.Prasad, E.Co.R
10.	Joint Secretary General	Com. K.C.James, SR
11.	"	Com. C.K.Sarkar, ER
12.	Asst. Secretary General	Com. Tanmoy Roy, ER
13.	"	Com. A.K.Singh, SECR
14.	"	Com. C.Sunish, SWR
15.	"	Com. S.K.Gowtham, CR
16.	"	Com. R.C.Chowdhary, NWR
17.	"	Com. P.K.Pandhey, WCR
18.	"	Com. Zahrul Hassan, WR
19.	"	Com. K.Ramakrishna, SCR
20.	Treasurer	Com. Jit Singh Tank, NE
21.	Internal Auditor	Com. Manoj Roy, ER
22.	Permanent Invitee	Com. N.Sarkar, ER
23.	"	Com. Goutham Das Gupta, Metro Railway

Sl.No.	Organising Secretary	Zone
1.	Com. R.R.Bhagath	ER
2.	Com. Sanjay Ghosh	NFR
3.	Com. K.K.Rawat	CR
4.	Com. M.M.Roly	SR
5.	Com. H.S.Bhadhuriya	SECR
6.	Com. M.Kanakaiah	SCR
7.	Com. A.Jayachandran	SWR
8.	Com. Sravan Kumar Vaishnav	WR
9.	Com. D.S.Rathore	WCR
10.	Com. D.K.Sahoo	E.Co.R
11.	Com. S.P.Sahoo	ECR
12.	Com. Viswanath Gupta	NR
13.	Com. Ram Prasad	NER
14.	Com. Paras Kumar	SER
15.	Com. Ved Nath Mudgal	NWR
16.	Com. Mohammed Aslam	NCR
Sl.No.	CWC Member	Zone
1.	Com. Ajay Kumar	ER
2.	Com. R.S.Singh	NFR
3.	Com. R.P.Gedam	CR
4.	Com. K.Ravichandran	SR
5.	Com. Sanjay Giri	SECR
6.	Com. A.V.V.S.N.Murthy	SCR
7.	Com. K.T.Achari	SWR
8.	Com. P.B.Verma	WR
9.	Com. Rajendra Kumar	WCR
10.	Com. A.K.Sahoo	E.Co.R
11.	Com. A.B.Thappa	ECR
12.	Com. Aravind Kumar	NR
13.	Com. K.P.Yadav	NER
14.	Com. M.Bhattacharjee	SER
15.	Com. P.K.Yadav	NWR
16.	Com. Rajesh Chandra Yadav	NCR

GREETINGS RECEIVED
from Foreign and Indian Trade Unions for BGM:

Comrade ,

Thank you for your kind invitation. I am humbled that you would consider me worthy to address your Conference. Unfortunately my wife is very ill and I have been dividing myself between work and my union activities and caring for her. While I will have to sadly decline your gracious invitation, hopefully I might be in a better situation next year to respond to your invitation, if my wife's health improves.

In solidarity.

Gav.

Gavin Richards,

Vice President,

Community & Public Sector Union,

SPSF Group WA Branch

Civil Service Association of Western Australia,

0417 372 038



ALL INDIA INSURANCE EMPLOYEES' ASSOCIATION
LIC BUILDING, SECRETARIAT ROAD, HYDERABAD-500063
Email: aiieahyd@gmail.com

PRESIDENT:

AMANULLA KHAN

GENERAL SECRETARY:

V. RAMESH

Phone: 040-23244595

Camp: Bangalore

October 26, 2014

Com M.N.Prasad,
Secretary General, AILRSA

Dear Comrade,

All India Conference of AILRSA

Thank you very much for inviting me to your All India Conference scheduled on 15th and 16th November, 2014 at Chittorgarh, Rajasthan. I regret that due to some organizational engagements, I am not in a position to attend the Conference. I extend my warm greetings and wish the Conference all success.

These are really challenging times for the working class in India. The right-ward shift in politics and economy poses enormous challenges and they have to be met by developing a greater unity among the trade unions. The Modi government came to power promising achche din for the common people. But the five month period since the NDA government assumed power has proved to be very difficult for the working class of the country. The Prime Minister's asserted that 'it is not the business of the government to run business' and the 'government can only be a facilitator for creating opportunities' at the US-India Business Council meeting during his visit to United States laying bare the neo-liberal agenda. The experience of the past three decades has clearly proved neo-liberalism to be the most retrograde ideology totally hostile to the working class

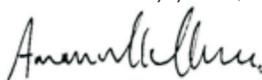
and in eternal conflict with the nature. Neo-liberalism has devastated the life and living standards of millions of workers across the globe. The governments across the world are attacking employment and social security in the name of austerity measures to overcome the global economic crisis. The workers in all countries today are engaged in heroic battles to fight back these offensives. Unfortunately, the Modi government has failed to learn any lesson from the havoc neo-liberal policies have created across the globe and has committed itself to pursue the same discredited neo-liberal policies.

In the last five months the government has been systematically attacking the public sector. The decision to hike FDI limits in Railways, Insurance and Defence will undermine these sectors to the detriment of the economy. The government while continuing to roll red carpet to the foreign and Indian capital has been attacking the workers through amendments of a number of labour legislations. The government wants to make labour market lawless and labour cheap for the unbridled exploitation by the capitalists. At the same time, the unity of the people is being disrupted through communal polarization for partisan electoral gains. Such dangerous games will undermine the very unity and integrity of the country. Fortunately, the trade unions have decided to come together to oppose these policies. The National Convention of September 15 has called for various programs to culminate in a National Day of Protest on 5th December. This is a prelude to the serious battles that lie ahead.

I am sure your Conference will discuss and debate on these vital issues confronting the nation and come to correct conclusions. The trade unions in Railways have played a glorious role in the history of the working class movement. I am confident that you will continue to play that role.

The All India Insurance Employees' Association greets every delegate and observer to the Conference and wishes your Conference all success.

With greetings,
Comradely yours,



Amanulla Khan
President

DEAR COMRADE,

I am very happy to note that your conference takes place in November in Rajasthan. Please convey my revolutionary greetings for the success of your conference. I hope your conference will pave way for future struggles for demands both of railway and as well of workers of the nation. With revolutionary greetings

R. ELANGO VAN,
WORKING PRESIDENT, DREU

Dear Comrade,

Thank you very much for inviting NREU for your 20th All India conference at Chithorgarh. Due to unavoidable circumstances I could not attend your meeting.

Wish you all success. And hope this meeting will take concrete decision to develop unity among Railway employees to fight against injustices of Railway management as well as anti labour policies of the Government

Yours comradely

MS Venkatesh Murthy,
General Secretary,
Nairythya Railway Employees Union,
South Western Railway, Hubli.



CENTRE OF INDIAN TRADE UNIONS

भारतीय ट्रेड यूनियन केन्द्र

A. K. PADMANABHAN

President

TAPAN SEN, M.P.

General Secretary

01.11.2014

Com. M.N. Prasad,
Secretary General,
AILRSA

Dear Comrade,

We are glad to know that AILRSA is holding its 20th All India Conference on 15th and 16th November 2014 in Chittorgarh, Rajasthan.

AILRSA, the militant organization of Assistant Loco Pilots and Loco Pilots in different sections of Indian Railway, has a pride place in the history of the Indian Railway Workers Movement.

Anybody, interested in the history of Indian Working Class movement will note the prime role played by AILRSA, in kindling the spark of militant struggles in the Indian Railways when, the major organizations in Railways had almost become dormant and was even seen as anti-struggle.

The pages of struggles of AILRSA, facing cruel victimizations and brutalities are written in red letters. Once again, it is time for the working people in the country to raise their banner of unity and struggle against the neo-liberal offensives of the ruling class.

The offensives being unleashed in various ways against all sections of working people have to be resisted unitedly. The Joint Platform of Central Trade Unions and National Federations of Employees Organizations have called for country wide struggles against the anti-worker labour law amendments, disinvestments of central PSUs, and FDI in Railways, Defence and Insurance. Sectoral struggles, including strikes, are being organized in Banks, Insurance, Coal India and other sectors.

We do hope that the 20th Conference of AILRSA will take into consideration the situation in the country today and decide upon campaigns and struggles necessary to unite the Railway Workers and also join other sections of working people.

CITU conveys its warmest revolutionary greetings to all the delegates in the Conference and through them to all the activists and members of AILRSA.

With greetings once again,

(A.K. PADMANABHAN)

President

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AILRSA 20th BGM expresses deep condolence for the victims of the following disasters:

Medak District bus-train collision:

The Medak District bus-train collision took place on the morning of 24 July 2014 at Masyapet in the Medak district of Telangana state. A bus ferrying at least 40 children to school collided with the Nanded-Hyderabad train at an unmanned level crossing.

Thirteen students, aged between three and fourteen and the bus driver were killed on the spot. Twenty other children were taken to hospital in Kompally, near Hyderabad. Early reports said that the bus driver, Bhikshapati Goud, was on his cell phone at the time of the collision.

There are many accidents in unmanned Level crossings where many innocent people are dying.

Flood in Jammu & Kashmir:

Jammu and Kashmir witnesses worst floods in six decades, 250 dead and millions homeless. Naik Chandra and Rifleman Hussain are believed to have been washed away in strong water currents.

3000 villages have been affected by floods in Kashmir Valley and out of which 390 are totally cut off from the rest of the state. 3325 villages are affected in Jammu region out of which 1225 villages are partially affected and 1010 are partially affected.

The recent tragedy in Kashmir valley is being increasingly looked at as a manmade disaster, aggravated by reckless "developmental" activities with no regard for nature conservation. Bombay Natural History Society (BNHS) India's studies in the valley

over the years reveal that there has been a severe loss of wetland habitat for various commercial activities. BNHS has termed recent floods as an "ecological disaster" that highlights the urgency to enact Wetland (Conservation) Act, on the pattern of Forest (Conservation) Act, 1980.

Hudhud in Andhra Pradesh

The AP government has informed the Centre that the very severe cyclonic storm had not only killed 46 persons and injured 43 others but also affected 20.93 lakh families and took lives of 2831 animals and 24.43 lakh poultry/ducks in four districts on October 12. 2.37 lakh hectare of farm land having 22.14 lakh tons of food-grains and standing cash crops and 6.89 tons of horticultural crops suffered damage due to the very severe cyclone.

The report noted that total 4,484 villages of four districts were affected by the cyclone that damaged 41,269 houses. Total 135,262 persons were evacuated by the authorities to safer place after getting advance warning of the cyclone from the IMD. The report also noted that the Hudhud damaged 455 buildings, including 317 primary and secondary schools, before finally crossing over the state.

Similar comprehensive report on Odisha, which also faced the wrath of the cyclone, is awaited. The maximum damage was, however, reported from Andhra Pradesh.

Land Slide in Pune:

On 30 July 2014, a landslide occurred in the village of Malin in the Ambegaon Taluk of the Pune District in Maharashtra. The landslide, which hit early in the morning while residents were asleep, was believed to have been caused by a burst of heavy rainfall, and killed at least 134 people. The landslide was first noticed by a bus

driver who drove by the area and saw that the village had been overrun with mud and earth. In addition to those dead, more than 160 people, and possibly up to 200, were believed to have been buried in the landslide in 44 separate houses. Rains continued after the landslide making rescue efforts difficult.

We bow our head and express our condolence to the soldiers who sacrificed their lives in the course of protecting our borders and the policemen and paramilitary forces died for the cause of social harmony and law and order.

AILRSA 20th BGM expresses deep condolence for the death of following personalities:

DR.UR ANANTHAMURTHY:

Udupi Rajagopalacharya Ananthamurthy (21.12.1932-22.08.2014) is a contemporary writer and critic in the Kannada language and is considered as one of the pioneers of the Navya movement. He is well known among Indian authors. He is the sixth person among eight recipients of the Jnanpith Award for the Kannada language, the highest literary honour conferred in India. In 1998, he received the Padma Bhushan award from the Government of India. He was the Vice-Chancellor of Mahatma Gandhi University in Kerala during the late 1980s. He was one of the finalists of Man Booker International Prize for the year 2013

MANNA DEY:

Prabodh Chandra Dey (1st May 1919-,24th Oct, 2013) better known by his nickname Manna Dey, is a playback singer in Hindi, Bengali, Gujarati, Marathi, Malayalam, Kannada, and Assamese films. He has also sung songs in the Indian languages of Bhojpur,

Awadhi, Magadh, Punjabi, Maithilee, Konkani, Sindhri and Chattisgarhi. He made his debut as a playback singer in the film Tamanna in 1942. He has recorded more than 4000 songs from 1942-2013. His peak period, in Hindi playback singing, is considered to be from 1953-1976. The Government of India honoured him with the Padma Shri in 1971, the Padma Bhushan in 2005 and the Dadasaheb Phalke Award in 2007.

MK. PANDHE:

Madhukar Kashinath Pandhe (11th June 1924 – 20th August 2011) was elected as the secretary of CITU in the year 1990. He was elected to Polit Bureau of CPI (M) in its Party Congress held in Calcutta in the year 1998. He was elected as CITU President in 1999. He was very closely associated with AILRSA. He attended our BGM held at Nagpur. Regularly write article in FIRE magazine. And enquire about the circulation of our magazine. He breathed his last, at Ram Manohar Lohya Hospital, New Delhi at the age of 86.

U SRINIVAS:

Uppalapu Srinivas (28 February 1969 – 19 September 2014) was an Indian mandolin player of the Carnatic musical tradition of Southern India. Srinivas plays an electric mandolin and has collaborated with John McLaughlin, Michael Nyman, and Michael Brook. He was awarded the Padma Shri in 1998 and the Sangeet Natak Akademi Award in 2010.

NELSON MANDELA:

Nelson Mandela, leader among leader (18 July 1918-05.12.13) The first black president of South Africa credited with ending apartheid there, died Thursday (05.12.13) in South Africa. He was 95 years old.

Chief among African leaders, Nelson Mandela is one of few statesmen to have achieved almost universal respect around the world and across the political spectrum.

PK.DUTTA GUPTHA:

PK.Dutta Guptha(04.11.1927-06.10.2013) joined then in Eastern Railway in 1947 as an Engine cleaner and posted at Kestopur Loco Shed Sealdah Division. Comrade Gupta Da started working under the Banner of Eastern Railway Men's Union of Naihati Branch and launched strike forming the cleaner council, Fireman Council, started agitation against surplus and removal.

He was elected as a General Secretary of AILRSA Eastern Railway at Ranaghat, Nadia as a General Secretary in the year 1969 and continued to 1986. In the year 1969, he was elected unanimously as a Central Treasurer remain up to the year 1997.

He was also a member of the Action Committee of AILRSA strike in the year of 1973. He was suspended in the year 1960 for joining Railway Strike for ten months; again he was suspended in the year 1966 for refusing to give option for training for A.C. Traction. He was also removed from the service in 1974 for Railway Strike. Comrade Gupta Da expired on 06.10.2013 at Barrackpore Nursing Home, Barrackpore,

IK GUJRAL:

Inder Kumar Gujral (4 December 1919 -30 November 2012)was born to Avtar Narain and Pushpa Gujral in Jhelum presently in Pakisthan.He participated Inidan Freedom Struggle and was jailed in 1942 during Quit India Movement.

He was a minister in Indira Gandhi ministry and VP Singh Ministry in 1989.He become Prime Minster of India on 21.04.1997.

CAPTAIN LAKSHMI:

Captain Lakshmi Sehgal(24.10.1914 – 22.07.2012) was born Lakshmi Swaminadhan in Madras to S. Swaminadhan, a talented lawyer, and A.V. Ammukutty, a social worker and freedom fighter , 1943 she joined Indian National Army (INA) of Netaji Subhash Chandra Bose. 1970 onwards She was associated with CPI(M). Captain Lakshmi was one of the founding members of AIDWA, formed in 1981.

Captain Lakshmi had the quality of awakening a sense of joy and possibility in all who met her – her co-workers, activists of her organisation, her patients, family and friends. Her life was an inextricable part of 20th and early 21st century India -- of the struggle against colonial rule, the attainment of freedom, and nation-building over 65 tumultuous years. In this great historical transition, Captain Lakshmi always positioned herself firmly on the side of the poor and unempowered. Freedom fighter, dedicated medical practitioner, and an outstanding leader of the women's movement in India, Captain Lakshmi leaves the country and its people a fine and enduring legacy.

RAVISHANKAR:

Pandit Ravishankar(7 April 1920 – 11 December 2012) , was an Indian musician who was one of the best-known exponents of the Sitar in the second half of the 20th century as well as a composer of Hindusthani Classical Music.

Shankar was born in Varanasi(Kashi) and spent his youth touring Europe and India with the dance group of his brother Uday Shankar.

From 1986 to 1992 he served as a nominated member of Rajya Sabha. In 1999, Shankar was awarded India's highest civilian honour, the Bharath Rathna.

PRAN:

Pran Krishan Sikand (12 February 1920 – 12 July 2013), better known as Pran, was a multiple Filmfare and BFJA Award winning Indian actor, known as a movie villain and character actor in Hindi Cinema from the 1940s to the 1990s. He acted as a hero from 1940–47 and as a villain from 1942–1991 and played supporting and character roles from 1948–2007.

He was awarded Padma Bhushan in 2001 and Dada Saheb Phalke Award in 2013 for his contributions towards Indian Cinema. He dies at the age of 93 at Mumbai.

GOPINATH MUNDE:

Gopinath rao Pandurang Munde (December 12, 1949 – June 3, 2014) was a BJP Leader from Maharashtra and Union Minister for Rural Development and Panchayati Raj in Narendra Modi's Cabinet. He was an MLA in Maharashtra for five terms during 1980–1985 and 1990–2009. He was also the leader of opposition in the Assembly during 1992–1995. He had held the post of Deputy CM in 1995–1999. Munde was elected to Lok Sabha in 2009 and 2014, and served as the deputy leader of the BJP in the Lok Sabha. He was appointed in Modi's cabinet and took the oath on 26 May. He died in a road accident in New Delhi on 3 June 2014.

BAL THACKERAY:

Bal Keshav Thackeray (23 January 1926 – 17 November 2012) was Founder of Siva Sena. Thackeray began his professional career as a Cartoonist with the English language daily The Free Press Journal in Mumbai. Later he entered Politics and campaigned against the growing influence of Non Marathis in Mumbai.

DIPANKAR MUKHARJEE:

Dipankar Mukharjee(June 1943 – 19.06.2012) elected to the Rajya Sabha in April 1994 from West Bengal as a Communist Party of India (Marxist) member, played an important role in intervening in all crucial economic and industrial policy-related issues during his 12-year-long parliamentary stint till 2006.

Born in Kolkata, Mr. Mukherjee had a bright educational career. He graduated in electrical engineering from Banaras Hindu University and started his career in BHEL in Bhopal. He worked in a high position in Hindustan Fertiliser Corporation at the Ramagundam plant, in Andhra Pradesh. He quit as Additional Chief Engineer of Haldia Fertilisers and joined as a full-timer the Centre of Indian Trade Unions (CITU) in 1991. He was its national secretary until his demise. He also represented CITU in the Central Board of Trustees of the Employees' Provident Fund Organisation.

SAMAR MUKHARJEE:

Samar Mukherjee (7 November 1913 – 18 July 2013) was CPI(M) leader who served as member of the Lok Sabha from Howrah for three consecutive terms from 1971 to 1984, and as a member of the Rajya Sabha from 1986 till 1993. A lifelong bachelor, he made a multidimensional contribution as Party organizer, as writer, as trade unionist and as a Parliamentarian. He was a member of the Polit Bureau of CPI(M) from 1978 to 1992, member of the Central Committee since 1966, and the eldest party member during his death in 2013. He also served as the General Secretary of the CITU from 1983 to 1991.

R UMANATH:

R. Umanath(Born 1922 Died on 21 May 2014) is a communist

politician from Tamilnadu and a Politburo member of CPI(M) from 1998. A two time MP and two time MLA, a trade union leader for many years, Umanath is a former vice-president of the CITU

Umanath is also a former Tamil Nadu State Committee secretary of CPI(M). He is firmly opposed to LTTE and Tamil separatism in Srilanka

UMRAOMAL PUROHIT:

Umrao Mal Purohit (01-03-1928 to 27.02.2014) was President, All India Railwaymen's Federation

He started his career in Indian Railways and became the General Secretary of the Western Railway Employees Union in 1958 at the age of 30. In 1962 he was elected as the Assistant General Secretary of the All India Railwaymen's Federation (AIRF).

Com. Purohit had also been leading the Hind Mazdoor Sabha (HMS), a trade union national centre, since 1985, and had served as AIRF President since 1980. He had been associated with the ITF for over 40 years and was elected as its President in 1998 at the ITF Congress in New Delhi

AILRSA COMRADES:

Com. MOHANDAS, played a pivotal role in building up AILRSA in Asansole Division, Com. M.M. Singh of Visakhapatnam, Com. S.K. Pramanik of Adra and our Central Committee member Com. Trilok Singh of Northern Railway, on whom the Dias is named after. All are founder of our organization and served the organization till last date of their life.

We share the grief of sorrowful death of Com. Sailendrakumar

Mahato, ALP, of ASN/ER slipped down from a running loco and killed while on duty, Com. Praveen Kumar, ALP of Vadodara and Com. V.K. Meena, ALP of Chakrdharpur Divisions, E. Rly, who were run over and killed by train. Com. S.K. Mahato, ALP of Rourkela who be laid his life in fear of crucification on account of SPAD, much shocking is that his father also died due to failure of heart, being shocked with big son's death, Com. Ravi Ranjan, ALP of Gorakhnath Dham Express involved in an accident and Com. M. Prakash, Branch Secretary of Jolarpettai, Chennai Division and Com. A.K. Subhash Kumar, Asst Divisional Secretary of Trivandrum Division.

FIRE:

FIRE is an Official organ of All India Loco Running Staff Association published quarterly. This magazine devoted to progressive and Revolutionary literature and Art expressing the Anti-establishment struggles of the Working Class in general and Railway employees in particular. It is printed and circulated in English from Bangalore and in Hindi from Kota. Established in May 2005 it is regularly increasing its popularity and circulation among the Loco Running Staff and Railway Workers

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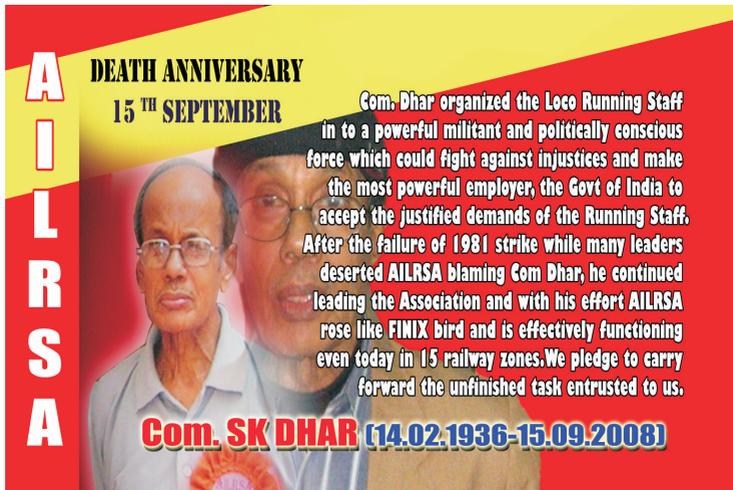
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AILRSA

DEATH ANNIVERSARY
15TH SEPTEMBER

Com. Dhar organized the Loco Running Staff in to a powerful militant and politically conscious force which could fight against injustices and make the most powerful employer, the Govt of India to accept the justified demands of the Running Staff. After the failure of 1981 strike while many leaders deserted AILRSA blaming Com Dhar, he continued leading the Association and with his effort AILRSA rose like FINIX bird and is effectively functioning even today in 15 railway zones. We pledge to carry forward the unfinished task entrusted to us.

Com. SK DHAR (14.02.1936-15.09.2008)



"Composing the rhythm of national struggle"



"BUILDING THE ORGANISATION BY HEALTHY DISCUSSION"

